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The Oxford Handbook of Lifelong Learning - David A. Scott, 2012-06-30

This handbook provides a clear, concise introduction to the field of lifelong learning, covering trends that contribute to the need for continuous learning, considering psychological characteristics that relate to the drive to learn, reviewing existing theory and research on adult learning, describes training methods and learning technologies for instructional design, and explores current and future challenges to support continuous learning.

Building Cultural Competence - Darla K. Deardorff, 2012-10-29

For HR directors, corporate trainers, college administrators, diversity trainers and study abroad administrators will be able to use these activities in their pre-departure orientations for students going abroad. Corporate human resource professionals will find these activities invaluable in their cultural competence building programs.

Diversity Managers: Angels of Mercy or Barbarians at the Gate - Dr. Shelton J. Goode, 2014-03-29

Diversity managers who want to integrate cost-effective, battle-tested initiatives don’t have enough tools and resources to identify and apply best practices to actual work situations. A large number of forces are at work, including the rise of globalization, technology, and energy—and the empirical evidence about outcomes is limited. The few case studies that exist contradict each other, which can make it nearly impossible to determine what practices to implement.

Diversity, Equity & Inclusion For Dummies - Dr. Jacqueline Whitmore, 2003-07-01

You have forgotten a person’s name two minutes after being introduced? Have you wondered which fork to use or how to discreetly pay the check while attending an important business dinner? Have you insulted an international client by mistake and didn’t realize it until it was too late? Making such types of errors can get in the way of getting ahead. However, these faux pas can be avoided by exercising a little bit of business etiquette. Business etiquette is a set of rules, or guidelines, of behavior that you can use when a situation arises where you need to use customs and protocols that make your professional relationships more harmonious, productive, manageable, and meaningful. International etiquette expert Jacqueline Whitmore provides the tactics, and cautionary tales—busted from the experiences of a multitude of success to...
Social Work with Older People

Ann McDonald 2010-03-08 Social Work with Older People provides an authoritative and practical guide to working with older people in a range of settings. It addresses the complexities of individual work with older people, as well as work with families, groups and the wider community, and is not afraid to tackle the challenges as well as opportunities of practice in this area. The book begins by explaining the demographic changes that have led to a "greying" of the general population. The diversity of older people today means that some are more vulnerable than others.

Sexual Harassment of Women

The extent to which sexual harassment in academia negatively impacts the recruitment, retention, and advancement of women pursuing scientific, technical, and medical careers. It also identifies and analyzes the policies, strategies and practices that have been the most successful in preventing and addressing sexual harassment as an issue.

The Psychology of Ethnicity in Organisations

Tinu Cornish 2017-11-29 The Psychology of Ethnicity in Organisations presents the practical implications of psychological research evidence to explain issues relating to ethnicity in the workplace, and also seeks to set out solutions for the challenges that are identified.

Diversity and Inequality in Today's Complex World

Lei Parris 2013-07-07 No one in this country is untouched by the impact of diversity. Yet, as diverse as the range of challenges is, it is diversity that can drive progress, development, innovation, and performance as well as opportunities. Although diversity brings challenges, it also brings new opportunities and challenges that can help to change our outlook.

The Trouble with Diversity

Walter Bens Michaels 2016-04-14 "Michael's writing is a blazing polemic that should quicken the debate about what diversity really means, or should mean, in academia and beyond." —The New York Review of Books If there’s one thing Americans agree on, it’s the value of diversity. Our corporations vie for slots in the Diversity Top 5, our universities brag about minority recruiting, and every month is Somebody’s History Month. But in this "eloquent" (Chicago Tribune) and "captivating" (Los Angeles Times) book, Walter Bens Michaels argues that our enthusiastic celebration of "diversity" masks our neglect of America’s vast and growing economic divide.

Putting Diversity to Work

Summa Liefers 2004 Putting diversity to work in today’s organization is everyone's job. More and more organizations are seeing that cultural competence is not just on the bottom line: profit, people, and planet. This book focuses on the business case and best practices for bringing the best out of all kinds of people. It is written for people who manage people and care for the places in which we work.

Ethics at Work

Daniele Torrisi 2013-01-15 A fascinating assessment of the ethics program at Lockheed Martin, one of the world’s largest defense contractors.

Diversity and Inequality in an Era of Business Diversity

Lori G. Beaman 2017-06-15 While religious conflict receives plenty of attention, the everyday negotiation of religious diversity does not. Questions of how to accommodate religious minorities and of the limits of tolerance receive scant attention in a variety of contexts and have become central political and ethical questions in Western democracies. What might we see if we were to turn our attention to a business sector of the economy that has been working out of religious difference? Rather than “tolerance” and “accommodation,” what if we turn our attention to an era that has made religious diversity a “given”? How can we use the everyday to tackle the bigger questions? How can we turn the current climate of religious diversity into an innovative space where new possibilities emerge?

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Prominent publishers and titles

Cross-cultural management, stereotyping, and cultural competence. Toward a theory of cultural pluralism, diversity, and the use of resources in contemporary society. The Psychology of Ethnicity in Organisations presents the practical implications of psychological research evidence to explain issues relating to ethnicity in the workplace, and also seeks to set out solutions for the challenges that are identified.

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A-Z of Groups and Groupwork - Mark Doel 2013-11-28 If you are in need of a clear and compact introduction to the theory and practice of groupwork, then this is the book for you. The A-Z of Groupwork identifies over 70 themes and ideas that, taken together, encapsulate our collective knowledge of groups and groupwork across a range of practice settings. Deft cross-referencing shows the connections between entries, so that you can easily investigate the relationships between ideas, as well as explore different pathways through the material. Straightforward in its language and structure, and packed with the latest academic references, the book is ideally suited for study purposes. Equally importantly, it is written with practice application in mind. Its succinct and accessible style makes it an ideal starting-point for people new to groupwork, but also provides the more experienced practitioner with a perfect gateway into the wider literature. Whether you work, or intend to work, in mental health, adult or children's services, in health, social work, community work or youth work roles, this book should prove an invaluable source of theory, research evidence and reflection.

Spirituality and Social Work - Margaret Holloway 2010-05-07 Written by two leading authors in the field, Social Work and Spirituality provides a critical engagement with the concept of spirituality and a much needed framework for the integration of spiritual care in mainstream practice. It is fundamental reading for all students of social work theory, ethics and practice.

Researching Health - Mike Saks 2007-04-06 'Researching Health' covers the background to conducting health research, qualitative and quantitative methods employed in researching health, contemporary issues such as research ethics, comparative research and the use of mixed methods, and how to disseminate health research.